



## **Key Findings of the Indianapolis Regional Workforce Report**

Completed September 2007 by The Pathfinders

- The Indianapolis area, referred to as the “labor shed”, has a household population of approximately 1,991,900 and a civilian labor force of approximately 1,112,100.
- In total, the Indianapolis area has 121,000 readily available workers for new or expanding businesses. This includes the following:
  - Approximately 63,900 currently underemployed<sup>1</sup> workers.
  - Approximately 47,100 unemployed persons actively seeking work.
  - Approximately 10,000 people, neither employed nor seeking work, that might re-enter the workforce for the proper job.
- Underemployed workers in the Indianapolis region require up to 27% lower wages to change jobs than in other metropolitan areas studied with more than one million residents.
- The desired pay rates of these underemployed workers are reasonable when compared to their existing pay rates. The median current pay rate of the underemployed workers is \$14.59 per hour, and the median desired pay rate of the underemployed workers is \$15.62 per hour.
- About 25% of the underemployed workers would take a new job for \$11.50 per hour or less.
- Underemployed workers in the Indianapolis area have much greater experience in manufacturing, call center, warehouse and distribution, and customer service than other metro areas with over one million residents.
- Substance abuse was reported “low” by 89% of employers.
- 72% of employers rated their workers’ productivity as “good” or “excellent.”
- 71% of employers rated the availability of professional workers as “good” or “excellent.”
- 72% of employers rated their workers’ teamwork skills as “good” or “excellent.”

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<sup>1</sup> “Underemployed” is defined as persons currently employed that appear to possess the skills, experience, and education to qualify them for the pay rates at which they would take a new job.